

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer:

Lacey Twp. Board of Education County: OCEAN  
Lacey Township Education Association Employees in Unit: 609

Employee Organization

Base Year Contract Term: 7/1/09 - 6/30/12New Contract Term 7/1/12 - 6/30/15

Type of Settlement:

 Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Item 1 .....	<u>28,231,690</u>	<u>28,793,501</u>
Item 2 .....	<u>676,100</u>	<u>733,650</u>
Item 3 .....		
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet	Additional Items	
Section III: Totals - Sum of costs in each column	<u>28,907,790</u> (Total)	<u>29,527,151</u> (Total)

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) 28,907,790Effective Date (m/d/yyyy) 7/1/127/1/137/1/14Percent Increase 2.14%2.13%2.19%

Total cost of increase ..

619,361628,681661,143

Total base salary (successor agreement) ..

29,527,15130,155,83230,816,975**Section V: Impact of Settlement - average annual increase over term of agreement**Percentage Impact (average per year over term of agreement) 2.15%Dollar Impact (average per year over term of agreement) 636,395**Section VI****Health Insurance (Indicate costs associated on each line)**

	Base Year	Year 1	Year 2	Year 3	Year 4	Year 5
Cost of Health Plan .....	<u>16,946</u>	<u>18,330</u>				
Employee Contributions .....	<u>-0-</u>	<u>1,590</u>				
Prescription .....	<u>7,389</u>	<u>7,540</u>				
Dental .....						
Vision .....						

**The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.****Section VII**

Prepared by:

James G. Snodgrass Jr.  
 Print Name: James G. Snodgrass Jr.  
 Signature: James G. Snodgrass Jr.

Title:

Business Admin./Board Secy.

Date:

11/26/12